



PANDORA UNIVERSITY RECRUITING PROGRAMS FAQ

At Pandora, we're a unique collection of engineers, musicians, designers, marketers and world-class sellers with a common goal: To Enrich lives by delivering effortless personalized music enjoyment and discovery.

We're looking for self-motivated & passionate individuals to help us build a workforce that is a true reflection of music: Empowering, inspiring, and unique.

ABOUT THE PROGRAM

Whether they are attending company meetings, networking with fellow employees, or working on projects for their team, interns and entry-level employees acquire hands-on work experience during their time at Pandora and are an integral part of the company.

Where are opportunities available?

We typically have opportunities available at our office locations in Oakland, Los Angeles, New York, Detroit, Chicago, Minneapolis, and Boulder.

How long is the Road Crew program?

Pandora's summer internship program, Road Crew, typically lasts 10 weeks.

Are Road Crew internships paid?

Yes, all of our internship opportunities are paid.

Who is eligible to apply for the Road Crew internships?

Students who are undergraduates (juniors and seniors) and graduates (Masters, JD & Ph.D.) are welcome to apply. Internships are designated for students who will graduate within one year of internship completion.

What if I have graduated?

We encourage students who have graduated to apply for our entry-level opportunities listed on our career site typically around the Fall season (September-October)

Do you accept international students?

Non-Technical roles

International students may apply if eligible to work in the United States.

Technical Roles

We will sponsor international students who are currently pursuing their degree in science, technology, engineering or mathematics (STEM) in technical areas relevant to Pandora's priorities.

HOW TO APPLY

When will roles be posted?

*Technical roles (internships & early career) are posted on our career site here in the Fall (September-October)
Non-Technical/Business roles are posted in January/February.*

Is there a deadline for applying to the Pandora Road Crew Program or Early Career opportunities?

We accept applications until the role is filled.

What positions are you currently hiring for & how can I apply?

Please [visit our careers website](#) to view all our current openings. Internship opportunities are listed under “Road Crew Internship Program” & Early Career opportunities are listed under “New Graduate.” Please click on the opportunity that interests you in order to apply and be considered.

How can I apply online for these positions?

Please visit <http://www.pandora.com/careers/all> to view all open opportunities. Internship opportunities are marked as “Road Crew Summer Internships” & New Grad opportunities are under “New Graduate.”

I’ve applied online! What’s next?

Once positions are posted we start evaluating students for these roles and will reach out if there is a skills match.

More about the Road Crew and University Recruiting Programs:

<https://www.pandora.com/careers/universityrecruiting>

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Questions? university@pandora.com